



APPLICATION FOR EMPLOYMENT



The California Junior Lifeguard Programs Inc., is an Equal Opportunity Employer, and considers applications for all positions without regard to race, color, religion sex, national origin, age, marital or veteran status or any other legal status.

Referred by:

Relationship:

GENERAL INFORMATION

Name:

Date of Birth

Gender

☐

Male

☐

Female

Social Security

Cell Phone

Address

State

City

Zip Code

Driver's License #

Type

Exp. Date

Emergency Contact

Emergency Phone

Relationship

E-Mail

1. Are you willing to take a temporary job lasting four months or less?
2. Are you willing to commute and rotate to different locations?
3. Have you ever been convicted of a felony? (If YES please explain)

☐

Yes

☐

No

☐

Yes

☐

No

☐

Yes

☐

No

4. Any physical or legal reasons you cannot work with children ages 5-17

☐

Yes

☐

No

5. Do you have any physical or mental condition or handicap which may limit ability to perform the job your are applying for?

☐

Yes

☐

No

6. Do you have a current and valid first-aid card?

☐

Yes

☐

No

7. Do you have a current and valid CPR card?

☐

Yes

☐

No

8. Do you have a current and valid EMT card?

☐

Yes

☐

No

9. Do you have a current Lifeguard Training card?

☐

Yes

☐

No

List any other certificates or professional licenses relevant to the employment opportunity.

POSITIONS DESIRED

Please check all positions you would like to be considered for:

- ☐ Junior Lifeguard Instructor: Salt Creek
- ☐ Newport Dunes, Back Bay Instructor
- ☐ Private Lifeguard
- ☐ Clerical/Administrative staff: Huntington Beach office
- ☐ Intern Program (16yo applicants)

EMPLOYMENT EXPERIENCE

*Start with your present or most current job. Include volunteer activities and any activities that may apply.
You may exclude names which may indicate race, color, religion, gender, national origin, or other protected status.*

1. Employer: _____ Supervisor: _____
Address: _____ Phone Number: _____
Dates Employed : From _____ to _____
Duties: _____

Reason for Leaving: _____

2. Employer: _____ Supervisor: _____
Address: _____ Phone Number: _____
Dates Employed : From _____ to _____
Duties: _____

Reason for Leaving: _____

3. Employer: _____ Supervisor: _____
Address: _____ Phone Number: _____
Dates Employed : From _____ to _____
Duties: _____

Reason for Leaving: _____

EDUCATION TRAINING

NAME OF SCHOOL AND LOCATION

YEARS ATTENDED OR YEAR OF GRADUATION

High School Diploma

Associates Arts Degree

Bachelor's Degree

Qualified Certification

Other

BACKGROUND RESEARCH RELEASE

Please read this section carefully and acknowledge your understanding by signing your name in the space below.

1. CONSENT TO CONDUCT BACKGROUND INVESTIGATION

As a condition of and in consideration for the California Junior Lifeguard Programs consideration of this application, I give permission to the California Junior Lifeguard Programs to investigate my personal and employment history, I understand that this background investigation will include but not limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to the California Junior Lifeguard Programs to conduct this investigation and to discuss the results of this investigation in connection with my application for employment.

2. CONSENT TO CONTACT PAST EMPLOYERS

I give permission to the California Junior Lifeguard Programs to contact all employers listed in this application (except those specifically excluded) for references. I further give permission to all current or previous employers and/or manager or the supervisors to discuss my relevant personal and employment history with the California Junior Lifeguard Programs, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon orally or in writing, and hereby release them from all liability and agree not to sue them for defamation of other claims based upon statements they make to any written statement provided by any of my former employers to the California Junior Lifeguard Programs. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

3. CONSENT TO CONTACT GOVERNMENT AGENCIES

I give permission to any agent, attorney or representative of the California Junior Lifeguard Programs to receive a copy of any information obtained in the file of any federal, state or local court, government agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request of a release of such information. In the event a state law does not provide for prospective employers to have access to information, i hereby delegate the California Junior Lifeguard Programs as my agent for receipt of information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity and or abilities.

4. COOPERATION WITH INVESTIGATION

I agree to fully cooperate in the California Junior Lifeguard Programs background investigation, and to sign any waiver or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local government agency will not release reference information or criminal information directly to the employer, I agree to personally request such information to the extent permitted by law.

5. FALSIFICATION STATEMENT

I understand that any falsification or willful omission of fact made in this application or in conjunction with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

6. EMPLOYMENT "AT WILL"

In consideration of my employment, I agree to conform to the rules and regulations of the California Junior Lifeguard Programs, and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either the California Junior Lifeguard Programs or myself, except as otherwise provided by law. I understand that no manager or representative of the California Junior Lifeguard Programs, other than the President of the California Junior Lifeguard Programs, has the authority to enter into any agreement for employment for any specified periods of time or to make any agreement or contract, to the foregoing, and that any promises to the contrary will only be relied upon by me if they are in writing and sign by the President of the California Junior Lifeguard Programs, Inc.

Applicant Signature:

Date:

EMPLOYMENT AVAILABILITY FOR 2026



X Please mark dates you are **NOT** available to work

O and Circle the dates that you plan to attend/work!

Placement and scheduling will be based on this information

New Employee Try Out Date

Where: Newport Dunes Waterfront Resort 1131 Back Bay Dr.

Newport Beach, CA 92660.

When: April 26th 8am.

All Staff Training
TBD

2026 Jr. Lifeguard try-out dates TBD

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					